



## **BONITA UNIFIED SCHOOL DISTRICT COVID OPERATIONS TEAM**

### ***COVID-19 Exposure FAQ for Employees***

#### **Under what conditions might I be asked to stay home?**

There are three possible scenarios under the current Los Angeles County Department of Public Health orders that would require an employer to ask an employee to stay home:

- the employee has received a positive test for COVID-19
- the employee has been established as a close contact with a person who has received a positive test for COVID-19
- the employee has symptoms that are consistent with possible COVID-19 infection and is waiting for the results of a COVID-19 test or other medical confirmation

*Specific guidance for each of these scenarios is included in this document*

#### **What is a close contact?**

There are two possible ways to be established as a close contact in a possible exposure situation involving COVID-19:

- You were within six feet of a person for more than 15 minutes over a 24 hour period of time and:
  - the contact occurred while the person was symptomatic or up to 48 hours before the person first began showing symptoms if the person tests positive, or
  - the contact occurred within 48 hours of the day a test was taken if the test returns a positive result for COVID-19, even if the person is asymptomatic
- You are a member of a permanent cohort on campus in a daycare, extended learning or athletics program

#### **What are the symptoms that are consistent with possible COVID-19 infection?**

The Los Angeles County Department of Public Health has established this list of symptoms as consistent with possible COVID-19 infection:

- Fever greater than 100 degrees or feeling feverish (chills, sweating)
- New Cough (different from baseline/typical)
- Vomiting or Diarrhea
- Shortness of breath
- Muscle or body aches
- New loss of taste or smell

### **What if I test positive for COVID-19?**

You will be required to isolate until these conditions have been met:

- at least 10 days have passed from the day the test was taken, **AND**
- you have been fever-free without medication for at least 24 hours and your symptoms have improved

### **What if I am a close contact with someone who tests positive for COVID-19?**

***Example 1: my spouse tests positive***

***Example 2: an athlete in a school-based athletics group that I coach tests positive***

In this case you must quarantine for at least 10 days from the last day of contact. If you have continued contact with the person following the positive test then the 10 day timeline may have to reset following each point of contact. Note that if you later test positive then you should follow the guidelines above under “What if I test positive for COVID-19?”

### **What if I am a close contact with someone who shows symptoms consistent with COVID-19 infection?**

***Example: my spouse has a fever and a new cough.***

There is no specific requirement if you are exposed to a symptomatic person prior to knowing the result of a test. In a situation like this, you and your supervisor can determine whether it would be preferable for you to work from home while waiting for a test result, but there is no requirement that you work from home in this scenario.

### **What if I work in an on-campus cohort and one of the students in my group shows symptoms consistent with COVID-19 infection while on campus?**

***Example: a child in daycare develops a fever while present at school***

There is no specific requirement if you are exposed to a symptomatic student prior to knowing the result of a test. The classroom in which the student was present will be cleaned, and the cohort can continue to meet as scheduled. If the student later tests positive, then all members of the cohort in which the student is a member will quarantine.

### **What if I am a close contact with someone who was a close contact with someone who tested positive for COVID-19?**

***Example: my spouse was exposed at work to someone who later tested positive***

You are not considered a close contact in this case so no precautions are required. In a situation like this, you and your supervisor can determine whether it would be preferable for you to work from home while waiting for a test result, but there is no requirement that you work from home in this scenario.

**Who should I notify if I have a positive COVID-19 test, have been exposed to someone with a positive COVID-19 test, or have symptoms consistent with possible COVID-19 infection?**

Please notify your direct supervisor as soon as possible if one of these situations applies.

**Am I permitted to come to work in a district facility when I am under a quarantine or isolation order as long as I do not interact with anyone else?**

No. You should not be in a district facility for any reason while under quarantine or isolation.

**Do I have to take leave or use sick days if I am under isolation or quarantine?**

Not necessarily. If some or all of your job duties can be performed from home, you may be able to continue to work from home during an isolation or quarantine. Speak with your supervisor about making arrangements to work from home if that is possible.

**How will I know when I am cleared to return to work in a district facility?**

You will be contacted by a member of the Bonita Unified Contact Tracing team and the process will be explained to you. You will also be provided with instructions related to isolation or quarantine and given a date that are you scheduled to be able to return to work in a facility.

**Will I be notified if someone who works in the same school or building as I do tests positive for COVID-19 or has symptoms consistent with COVID-19 infection?**

There are several situations in which you might receive notification from the district about a COVID-19 case on your campus or in your building:

- If you are identified as a close contact of another employee who has tested positive for COVID-19 (either through interaction or because you are a member of the same cohort), you will be contacted individually by the district.
- If you are a member of a cohort and another member of your cohort showed symptoms consistent with COVID-19 infection while in contact with the cohort, you will receive communication to indicate that situation. \*
- If an employee on your campus or in your building notifies the district that they have tested positive for COVID-19, but you are not identified as a close contact, you will receive communication to indicate that situation. \*

*\* In these situations, you will not be given the identity of the person who tested positive or who was symptomatic*

**Who can I contact at the District Office if I have questions about COVID-19?**

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|---------------------|---|
| Leaves and Absences | Kevin Lee, <a href="mailto:lee@bonita.k12.ca.us">lee@bonita.k12.ca.us</a>               |
| COVID-19 Protocols  | Mark Rodgers, <a href="mailto:rodgers@bonita.k12.ca.us">rodgers@bonita.k12.ca.us</a>    |
| Contact Tracing     | Patrick Hediger, <a href="mailto:hediger@bonita.k12.ca.us">hediger@bonita.k12.ca.us</a> |

**Where can I find Los Angeles County guidelines on quarantine?**

Follow this link: <http://publichealth.lacounty.gov/acd/ncorona2019/covidquarantine/>

**Where can I find Los Angeles County guidelines on isolation?**

Follow this link: <http://publichealth.lacounty.gov/acd/ncorona2019/covidisolation/>

**Where can I find general information about COVID-19 from Los Angeles County?**

Follow this link: <http://www.ph.lacounty.gov/media/Coronavirus/>

**Where can I find general information about COVID-19 from the state of California?**

Follow this link: <https://covid19.ca.gov/>